

## Person Specification

Requirements	Essential	Assessed	Desirable	Assessed
<b>Qualifications</b>				
Basic	MBBS or equivalent	Application form	BSc (or other intercalated degree) other degrees/ qualifications	Application form
Postgraduate	MRCPCH or equivalent	Application form	Undergraduate Awards	
<b>Experience</b> What length and type of work experience is required	Minimum of two years post registration Paediatric experience, of which 18 months must involve admission of acute emergencies and at least 6 months of level 2 or 3 neonatal care.  Successful completion of a Foundation Programme and of Core Medical Training, or equivalent.	Application form	Additional experience in Neonatal Medicine and other related paediatric specialty experience.  Some research experience	Application form
<b>Ability</b>				
Knowledge and clinical skills	Proven ability to manage acute paediatric and neonatal emergencies  Proven ability to prioritise tasks  Good insight into own abilities and experience	Application form and interview  Application form  Application form and interview	APLS Provider  NLS Provider	Application form
Technical Skills	Importance of and ability in communication with patients and their carers  Proven competence in venous and arterial sampling, lumbar puncture, central line insertion and endotracheal intubation of the neonate.  Competence in stabilisation of the critically ill neonate.	Application form and interview  Application form and interview		
Motivation and Aptitude for the Specialty	Commitment to neonatal medicine  Ability to self-direct own learning and time	Interview  Application form and Interview		